UMBC UGC Program Changes & Other Request: <u>Major: Management of Aging Services (Erickson School)</u>

Date Submitted: 2/5/16   Proposed Effective Date: Fall 16

	Name	Email	Phone	Dept
Dept Chair or UPD	Galina Madjaroff	Galina1@umbc.edu	3-5648	Erickson School
Other Contact	Michelle Howell	mhowell@umbc.edu	3-5607	Erickson School

Specifics (see instructions):
The Erickson School requests that the following changes be made to the Major in the Management of Aging Services.

Reduce major requirements to a total of 39 credits.

- 33 Core credits
- 6 Elective credits

How we intend to reduce the number of credits.

Reduce the number of credits for the internship (AGNG 460) to 3 credits.

Combine the following courses (which eliminates 9 credits):

- AGNG 300 & 301
- AGNG 310 & 311
- AGNG 320 & 321

Eliminate the following courses:

<u>Core courses</u>

- AGNG 422
- AGNG 462 (add to list of electives)
- AGNG 463

<u>Electives</u>

- AGNG 298, 398,498
- AGNG 430
- AGNG 454
- AGNG 497
- SOWK 260

Add the following Electives:

- AGNG 415
- AGNG 462
- SOWK 389

Proposed list of Core Courses:
Core Courses (3 credits each – totaling 33 credits)

AGNG 100 - So You Say You Want a Revolution: How Boomers are Revolutionizing Aging (SS)
AGNG 200 - Aging People, Policy and Management (WI, SS)
AGNG 300 - Introduction to Policy and Aging Services
AGNG 310 - Introduction to the Management of Aging Services
AGNG 320 - Strength-Based Approaches to Promoting Health and Wellness in the Aging Services
AGNG 351 - Business Decision Making for Aging Services
AGNG 361 - Technology for Management of Aging Services
AGNG 401 - Critical Issues in Management of Aging Services
AGNG 440 – Diversity in Aging Services
AGNG 460 - Internship in Aging Services
AGNG 470 - Aging Service Management: Capstone Seminar

Electives (must choose 2 courses – totaling 6 credits)

AGNG 415 The Art of Aging (AH)
AGNG 462 Internship in Aging Services II
ECON 121 Principles of Accounting
ECON 122 Principles of Accounting II
HAPP 498 Financial Mgmt and Decision Support for Health Services Orgs
IS 304 Ethical Issues in Information Systems (AH)
MGMT 210 Principals of Management
MGMT 310 Human Resource Management
POLI 354 Public Management & Personnel Systems
PSYC 306 Lifespan Human Development
PSYC 307 Psychology of Aging
SOCY 431 Family & Aging in Society
SOCY 434 Gender & The Life Course
SOWK 388 Human Behavior and the Social Environment
SOWK 389 Human Behavior II
SOWK 397 Social Work Methods I: Introduction to Practice (WI)
SPCH 100 (AH) Public Communication
Or other approved courses

Rationale (see instructions):
The new core course changes and the combining of several of our core courses represents the final revision to the undergraduate major. After several meetings of the Curriculum committee, faculty agreed that there was substantial overlap within the core course requirements. It was also noted that much like other program on campus that offer an Internship opportunity, the credit hours needed to be reduced and an option to extend the internship was offered as an elective to the students. This revision was recommended by the Erickson School Curriculum Committee in response to feedback from students, internship supervisors, the industry sources and faculty. They are in line with the suggested actions specified in the Erickson School Middle States Evaluation protocol. The revised major as proposed will better prepare students to demonstrate the essential competencies required for entry into the field as articulated in the Erickson School program goals, and Internship and Capstone requirements that are mandatory for graduation. This completes the process of eliminating the additional credits added by prerequisites for courses in other departments.

The current major is as follows:
Students must complete 51 credits, including a 42-credit interdisciplinary core and 9 elective credits in two areas.

The list of Core Courses currently includes:
AGNG 100   SoYou Say You Want a Revolution [3]
AGNG 200   Aging People, Policy and Management [3]
AGNG 300   Introduction to Policy and Aging Services [3]
AGNG 301   Intermediate Policy Analysis for Aging Issues [3]
AGNG 310   Introduction to the Management of Aging Services [3]
AGNG 311   Intermediate Management of Aging Services [3]
AGNG 320   Strength-Based Approaches to Promoting Health and Wellness in the Aging Services [3]
AGNG 321   Strength-Based Approaches to Achieving Mental Wellness in the Older Adult [3]
AGNG 351   Business Decision Making for Aging Services [3]
AGNG 361   Technology for Managers in Aging Services [3]
AGNG 401   Critical Issues in Management of Aging Services [3]
AGNG 422   Research Applications in Aging Services [3]
AGNG 440   Diversity in Aging Services [3]
AGNG 460   Internship in Aging Services [6] **or**
AGNG 462   Internship Seminar in Aging Services I [3] **and**
AGNG 463   Internship Seminar in Aging Services II [3]
AGNG 470   Capstone in Aging Services [3]

Electives Students must choose 2 courses at 3 credits each from the list below, or from among other relevant courses with the approval of their advisor:
AGNG 298, 398,498   Special Topics in Aging Services Management (See next page for list of proposed topics)
AGNG 430   Legal and Ethical Issues in Aging Services [3]
AGNG 454   Global Aging & The Future of Social Insurance
AGNG 497   Supplemental Practicum in Aging Services
ECON 121   Principles of Accounting I
ECON 122   Principles of Accounting II
HAPP 498   Financial Management & Decision Support for Health Services Organizations
IS 304   Ethical Issues in Information Systems (AH)
MGMT 210   Principals of Management **OR** POLI 250 Intro to Public Administration
MGMT 310   Human Resource Management **OR** MGMT 489 Seminar in Management and Administration
PHIL 146   Critical Thinking (AH) **OR** PHIL 358 Bioethics **OR** MGMT 385 Business Ethics
POLI 354   Public Management & Personnel Systems
PSYC 306   Lifespan Human Development
PSYC 307   Psychology of Aging
SOCY 431   Family & Aging in Society
SOCY 434   Gender & The Life Course
SOWK 260   Intro to Social Welfare, Social Policy & Social Work I (SS)
SOWK 388   Human Behavior and the Social Environment
SOWK 397   Social Work Methods I: Introduction to Practice (WI)
SPCH 100   Public Communication (AH – GFR only) [3]
Or other approved courses