UMBC UGC New Course Request: NAVY 200 Leadership and Management

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COURSE INFORMATION:

Course Number(s)	NAVY 200
Formal Title	Leadership and Management
Transcript Title (≤30c)	Leadership and Management
Recommended Course Preparation	NAVY 100, NAVY 101
Prerequisite **NOTE:** Unless otherwise indicated, a prerequisite is assumed to be passed with a "D" or better.	
Credits	3
Repeatable?	☐ Yes ☒ No
Max. Total Credits	3 This should be equal to the number of credits for courses that cannot be repeated for credit. For courses that may be repeated for credit, enter the maximum total number of credits a student can receive from this course. E.g., enter 6 credits for a 3 credit course that may be taken a second time for credit, but not for a third time. Please note that this does NOT refer to how many times a class may be retaken for a higher grade.
Grading Method(s)	☒ Reg (A-F) ☐ Audit ☐ Pass-Fail

PROPOSED CATALOG DESCRIPTION (no longer than 75 words**):**

This class is an introductory course designed to familiarize students with the theories, processes, and behaviors that enable effective leadership and managerial competence. Students will engage in analytical discussions, review leadership development and education, and Navy/Marine Corps-based case study discussions in order to develop their understanding of personal strengths, values and growth opportunities in the context of team, group and organizational leadership. Departmental permission required.

RATIONALE FOR NEW COURSE:

a) **Why is there a need for this course at this time?** For students to be successful U.S. Navy and Marine Corps officers, leadership and management skills must be developed because they form a critical foundation for future professional duties. The U.S. Navy and Marine Corps are charged with maintaining superiority in the maritime domain, and leadership and management are core aspects of executing successful missions. The course will consist of 1.25 hours of instruction, twice each week, and practical assessments. NAVY 200 provides a study of the theory, principles, and application of leadership and management fundamentals, including in-depth analysis of case studies germane to naval warfare.

b) **How often is the course likely to be taught?** The course will be piloted in the Fall 2016 semester and the course will be taught every Fall semester (once per Academic Year). Once approved, the course will be adopted into the NROTC program at UMBC as part of its Naval Science curriculum offerings.

c) **How does this course fit into your department's curriculum?** This course is designed to fulfill the U.S. Navy-mandated leadership education requirement. The class is a foundational skills course for midshipmen/students focused on joining the NROTC program and commissioning as an officer in the U.S. Navy or Marine Corps.

Students will practice the leadership and management professional competency required to become a naval officer, and develop a basic understanding of leadership concepts that are core to the Navy and Marine Corps such as the leader-follower-situation framework, experiential leadership cycle, action-observation-reflection concept, leadership versus management, and self-analysis and exploration. This course may include, but not be limited to, leadership case studies, role playing exercises, lecture and practical examinations. In addition, the course will utilize guest speakers to expand upon leadership and management concepts targeting learning objectives and experiences.

d) **What primary student population will the course serve**: This course is intended for NROTC scholarship students and those students who wish to join the NROTC program and commission as an officer in the U.S. Navy or Marine Corps. It is open to all enrolled UMBC students. This course is designed for midshipmen/students in their second year of academic study within the NROTC program, although other students may be accepted for attendance on a case-by-case basis.

e) **Why is the course offered at the level (ie.100, 200, 300, or 400 level) chosen?** This course is intended for NROTC scholarship students and those UMBC students seeking to join the NROTC unit who desire a commission in the U.S. Navy or Marine Corps. It is offered at the 200 level with the intention for participating students to have completed NAVY 100 (Introduction to Naval Science) and NAVY 101 (Seapower and Maritime Affairs) for background prior to this course but are not pre-requisites. The four-year curriculum track for NROTC scholarship students is designed for enrollment of midshipmen/students to this course who are in their sophomore year of collegiate study. Course completion for students participating in NROTC on two- or three-year curriculum tracks will be accepted pending referral from NROTC Academic Advisors.

f) **Explain the appropriateness of the recommended course preparation(s) and prerequisites(s).** This class is one of the required naval science courses required for completion of the commissioning requirements for the NROTC scholarship. At this point, the prerequisite is to be enrolled in the NROTC program and have completed NAVY 100 and 101 coursework, though exceptions may be considered on a case-by-case basis.

g) **Explain the reasoning behind the P/F or regular grading method.** Students are able to take a pass/fail course only after they have completed 30 or more credits. Because this class is a core course within the student's Naval Science curriculum continuum, it should only be available as a course with a regular grading method.

h) **Provide a justification for the repeatability of the course.** The Leadership and Management course will be offered once per academic year, dependent on the availability of classrooms and associated resources. It is a core course in the NROTC curriculum continuum, and must be completed with a grade of C or higher. Students may repeat the course only one time, consequent to academic review by the Professor of Naval Science.

ATTACH COURSE OUTLINE (mandatory):