

UMBC UGC Program Changes & Other Requests: Health Administration and Policy Program, Department of Sociology & Anthropology -

**Date Submitted:** 3/22/16

**Proposed Effective Date:** All students declaring a HAPP major on or after 5/1/16

|                   | Name            | Email  | Phone  | Department  |
|-------------------|-----------------|--|--------|-------------|
| Dept Chair or UPD | Kevin Eckert    | Eckert@umbc.edu                                | 5-5698 | Socy & Anth |
| Other Contact     | Cathy McDonnell | <a href="mailto:Cat@umbc.edu">Cat@umbc.edu</a> | 5-5936 | Socy & Anth |

**SPECIFICS:** We request the following changes to the Health Administration and Policy Major:

- 1) Updating of curriculum and standardization of course credits across the three tracks (Health Services Administration, Health Policy, and Public Health) through the changes to the core, track, and elective curriculum listed below.
- 2) Students will be required to maintain a 2.5 cumulative GPA (change of majors also will be required to have a 2.5 GPA at the time of declaring HAPP)
- 3) For current students who do not come under the proposed plan (i.e., they are grandfathered), these students may complete their internship requirement by taking either (HAPP 495 and HAPP 496) OR (HAPP 470 and PRAC 98).

**Curriculum changes:**

|   |   |
|---|---|
| <b>CURRENT CORE REQUIREMENTS;</b> Students must earn a grade of a "C" or better in all core, track, and elective courses that count towards the major.<br><i>Credits: 25</i>  | <b>PROPOSED CORE REQUIREMENTS;</b> Students must earn a grade of a "C" or better in all core, track, and elective courses that count towards the major.<br><i>Credits:28</i>  |
| HAPP 100: Survey of the US Health Care System<br>HAPP/SOCY 452: Health Care Org & Deliv.<br>HAPP 495: Internship ( <b>REMOVE</b> )<br>HAPP 496: Internship Seminar ( <b>REMOVE</b> )<br>ENGL393: Technical Communication<br>STAT121 or STAT 350 or STAT 351 or SOCY 301<br>IS 101: Introduction to Computer Based System ( <b>REMOVE</b> )<br>IS 295: Interm. Business Applications ( <b>REMOVE</b> ) | HAPP 100: Survey of the US Health Care System<br>HAPP 200: Human Development, Implications for Health and Disease ( <b>NEW to core</b> )<br>HAPP 340: Health Communications ( <b>NEW</b> ) OR ENGL 393 Technical Communications<br>HAPP 350 Public Health Ethics ( <b>NEW</b> ) OR MGMT 385 Business Ethics & Society ( <b>NEW to core</b> )<br>HAPP 412: Research Methods in Health ( <b>NEW to core</b> )<br>HAPP/SOCY 452: Health Care Org & Delivery<br>HAPP 470: Internship ( <b>NEW, replacing HAPP 495/496</b> )<br>PRAC 98 ( <b>NEW to core</b> )<br>STAT 121 or STAT 350 or STAT 351 or SOCY 301 |
| <b>CURRENT TRACK 1, HEALTH SERVICES ADMINISTRATION REQUIRMENTS</b><br><i>Credits: 24</i>  | <b>PROPOSED TRACK 1, HEALTH SERVICES ADMINISTRATION REQUIRMENTS</b><br><i>Credits: 12</i>   |
| HAPP 200: Human Development, Implications for Health and Disease ( <b>MOVED to CORE</b> )<br>HAPP 497: Health Planning and Administration<br>HAPP 498: Financial Management and Decision Support for Health Service   | HAPP 497: Health Planning and Administration<br>HAPP 498: Financial Management and Decision Support for Health Service Organizations<br>ECON 121: Principles of Accounting 1<br>MGMT 210: The Practice of Management  |

|  |  |
|--|--|
| Organizations<br>ECON 101: Principles of Microeconomics<br><b>(REMOVE)</b><br>ECON 121: Principles of Accounting 1<br>ECON 122: Principles of Accounting II<br><b>(REMOVE)</b><br>MGMT 210: The Practice of Management<br>ECON 467: Health Economics <b>(REMOVE)</b> |  |
|--|--|

| <b>CURRENT TRACK 2, HEALTH POLICY REQUIRMENTS</b> <i>Credits: 21</i>   | <b>PROPOSED TRACK 2, HEALTH POLICY REQUIRMENTS</b> <i>Credits: 12</i>  |
|--|--|
| HAPP 200: Human Development, Implications for Health and Disease <b>(MOVED TO CORE)</b><br>HAPP 411: Health Care Regulation and Quality Improvement<br>HAPP 412: Research Methods in Health <b>(MOVED TO CORE)</b><br>HAPP 420: Epidemiology <b>(REMOVE)</b><br>ECON 121: Principles of Accounting <b>(REMOVE)</b><br>POLI 250: Introduction to Public Administration<br>POLI 353: Governmental Budgeting and Financial Management | HAPP 411: Health Care Regulation and Quality Improvement<br>ECON 101: Principles of Microeconomics <b>(NEW to track)</b><br>POLI 250: Introduction to Public Administration<br>POLI 353: Governmental Budgeting and Financial Management |
| <b>CURRENT TRACK 3, PUBLIC HEALTH REQUIRMENTS</b> <i>Credits: 23</i>   | <b>PROPOSED TRACK 3, PUBLIC HEALTH REQUIRMENTS</b> <i>Credits: 12</i>  |
| HAPP/SOCY 354: Social Basis of Community and Public Health<br>HAPP 380: Global Issues in Health and Disease<br>HAPP 411: Health Care Regulation<br>HAPP 412: Research Methods in Health <b>(MOVED TO CORE)</b><br>HAPP 420: Epidemiology<br>Natural Science (from list of approved courses-see list under electives)* <b>(REMOVE)</b><br>Natural Science (from list of approved courses-see list under electives)* <b>(REMOVE)</b> | HAPP/SOCY 354: Social Basis of Community and Public Health<br>HAPP 380: Global Issues in Health and Disease<br>HAPP 411: Health Care Regulation and Quality Improvement<br>HAPP 420: Epidemiology  |
| <b>Current Elective Requirements</b> <i>Credits:</i>   | <b>Proposed Elective Requirement</b> <i>Credits: 9 credits (6 credits must be upper level courses)</i>   |
| <i>Track 1 (Health Serv. Admn.): 9 credits (3 courses)</i><br><i>Track 2 (Health Policy): 12 credits (4 courses)</i><br><i>Track 3 (Public Health): 12-14 credits (4 courses)*</i>   |  |

HAPP 380: Global Issues in Health and Disease  
 HAPP 398: Selected Topics in Health Administration and Policy  
 HAPP 401: Occupational Health Policy and Practice  
 HAPP 402: Environmental Health Policy and Practice  
 HAPP/SOCY 403: Introduction to International Field Research  
 HAPP 405: Contemporary Issues in Long-term Care  
 HAPP 411: Health Regulation and Quality Improvement  
 HAPP 412: Research Methods in Health  
 HAPP 420: Epidemiology  
 HAPP/SOCY 354: Social Basis of Public and Community Health  
 AFST/HAPP 390: American Health Care System and the Black Community  
 AGNG 200: Aging People, Policy & Management  
 ECON 467: Health Economics  
 EHS 200: Concepts of Emergency Health Services  
 EHS 311: Stress/ Burnout Emergency Personnel  
 GES/HAPP329: Geography of Disease and Health  
 INDS 430: Interdisciplinary Studies Seminars with health focus **(Remove)**  
 PHIL/HAPP 358: Bioethics  
 SOCY 351: Medical Sociology  
 SOCY 352: Health Care Issues  
 SOCY455: Disability and Rehabilitation  
 SOWK 372: Social work and Health care

*\*Track 3 (Public Health) majors: two core classes must come from the approved list of natural science courses listed below; in addition, students in the public health track may replace up to two electives with two courses from this list of natural science courses: **(Remove natural science option)***

BIOL 101: Concepts of Biology **(Remove)**  
 OR BIOL 141 Foundations of Biology: Cells, Energy & Organisms **(Remove)**  
 BIOL 142: Ecology and Evolution **(Remove)**  
 BIOL 233: Nutrition for Health Professions **(Remove)**  
 BIOL 251: Human Anatomy and Physiology I **(Remove)**  
 BIOL 275: Microbiology **(Remove)**  
 BIOL 302: Molecular and General Genetics **(Remove)**

Students must choose 6 out of 9 elective credits from upper level courses (300 and above). Any **HAPP** upper level courses not used for track requirements may be taken as an elective. In addition to HAPP courses, students may take the following as electives if the course is not included in the track requirements:

AFST/HAPP 390: American Health Care System and the Black Community  
 AGNG 200: Aging, People, Policy, and Management  
 BIOL 251 Human Anatomy and Physiology 1  
 ECON 101 Principles of Microeconomics **(NEW to elective)**  
 ECON 121: Principles of Accounting I **(NEW to elective)**  
 ECON 122 Principles of Accounting II **(NEW to elective)**  
 ECON 467: Health Economics  
 EHS 115: Medical Terminology **(NEW to elective)**  
 EHS 200: Concepts of Emergency Health Services  
 EHS 311: Stress, Burnout Emergency Protocol  
 GES/HAPP 329: Geography of Disease and Health  
 GES 429: Seminar in Geography of Disease and Health  
 IS 300: Management Information Systems **(NEW to elective)**  
 IS 460: Health Care Informatics I **(NEW to elective)**  
 IS 461: Health Care Informatics II **(NEW to elective)**  
 PHIL/HAPP 358: Bioethics  
 PSYC 385: Health Psychology **(NEW to elective)**  
 SOCY/ANTH courses: HAPP students may count up to 6 credits of upper level SOCY/ANTH courses as HAPP electives **(NEW to elective)**  
 SOWK 372: Social Work and Health Care

|  |  |
|--|--|
| <p>CHEM 101: Principles of Chemistry I <b>(Remove)</b><br/> OR CHEM 123: Introduction to General<br/> Organic and Biochemistry <b>(Remove)</b><br/> CHEM 102: Principles of Chemistry II <b>(Remove)</b><br/> OR CHEM 124: Introduction to General<br/> Organic and Biochemistry II <b>(Remove)</b><br/> PHYS 111: Basic Physics I <b>(Remove)</b><br/> PHYS 112: Basic Physics II <b>(Remove)</b></p> |  |
|--|--|

**Total credits: 58-62**

**Proposed Total: 49**

**Rationale for Change**

1. In connection with our most recent Academic Program Review the Department of Sociology and Anthropology has conducted an extensive review of the HAPP curriculum. Based on our self-study and the outside reviewers' position that the tracks "seem unwieldy and inefficient" we seek to update and rationalize the curriculum across HAPP's three tracks. Of particular concern is that first, not all students are receiving important training in critical areas, such as research methods, ethics, and the intersections of human development & disease. Second, the specific track requirements need updating and a clear rationale. Third, the variable credit requirements across the three tracks are confusing to both students and faculty advisers. Thus, we have adjusted the core requirements to ensure students have the foundational knowledge for successful employment or graduate school in health-related fields. We have focused the track specific requirements on the essential courses for those tracks, removing courses that are not directly relevant to undergraduate training in that area. Finally, we streamlined the elective requirements to ensure consistency across the major and to provide students with the opportunity for coursework in the core fields informing health services administration, health policy, and public health.
  
2. We also seek to add a 2.5 cumulative GPA requirement for this major. We are adding this requirement in order to address the ongoing problem of HAPP students completing all major requirements but they cannot complete the internship because they do not meet the internship's existing 2.5 GPA requirement (currently HAPP 495; HAPP 470 also will have the 2.5 GPA requirement). Requiring a minimum GPA for enrollment in internship courses ensures students are adequately prepared to complete the internship; an internship GPA requirement is common practice across campus (the Career Center requires a 2.5 for enrollment in PRAC 98; Social work requires a 2.5). To reduce the number of students who are stopped towards the end of the major by this requirement (despite regular advising regarding the GPA requirement), we seek to require students to maintain a 2.5 cumulative GPA as a HAPP major. We propose to enforce the 2.5 cumulative GPA as follows:
  - a. Change of majors with a cumulative GPA <2.5 will need to raise their GPA to ≥2.5 before they are able to declare the HAPP major. HAPP 100 is open to all majors thus as part of the effort to raise their GPA students would be able to take initial HAPP courses.
  - b. The program will send an email to all students who fall below a 2.5 cumulative GPA in any given semester reminding them of the GPA requirement and requesting the student meet with their adviser to develop a plan to raise their GPA. This notice will be posted in their electronic advising notes. Students also will be referred to the Learning Resources Center and other campus resources as needed.
  - c. Students who are unable to raise their cumulative GPA after two semesters will be referred to Academic Advising to identify an alternative major.

- d. Students will be required to have a 2.5 cumulative GPA to enroll in HAPP 412 Research Methods in Health (change to course requirement form is being submitted with this proposal). Students typically take this course within the first three semesters of declaring the major; it is a pre-requisite for the internship course. This course thus becomes an additional benchmark for students to assess their academic performance and the suitability of the HAPP major.
  - e. Students who reobtain a 2.5 cumulative GPA would be able to return to the HAPP major. They will meet with the HAPP adviser to ensure they understand the pathway and timeline for graduation.
3. Submitted with this proposal is a new course proposal for the creation of HAPP 470, a 6-credit internship course that will replace HAPP 495 (5 credits) and HAPP 496 (1 credit). Along with including HAPP 470 in the requirements for new majors, we would like for current students who have not started the HAPP 495/496 sequence to complete the internship as HAPP 470/Prac 98. This does not change the number of credit units required or the number of hours for the internship. By taking HAPP 470, however, students will develop an important relationship with the Career Center and our department will no longer duplicate Career Center services with HAPP 496. In addition, the current confusion surrounding HAPP 495 and 496, which are misnumbered, will be reduced. Further discussion of the role of HAPP 470 and PRAC 98 are found below in the discussion of specific courses.

## **Rationale for Addition /Deletion of Specific Courses**

### **HAPP Core Courses Changes**

#### ***Additions to Core Courses***

HAPP 200 Human Development Implications for Health & Disease: This course covers the anatomy, physiology, and transmission of acute and chronic disease from a public health perspective. It has previously been required for tracks 1 (Health Services Administration) and 2 (Health Policy). Making this a core course extends this requirement to track 3 (Public Health). Instructors have expressed concern that students who had not taken the class were not well prepared for upper level classes that build on this material.

HAPP 340 Health Communication: This course was suggested by the APR reviewers and similar courses are offered in comparable programs at other universities. ENGL 393, which is currently part of the core and focuses on writing/reporting technical information to lay audiences, will be accepted as an alternative. HAPP340 was previously submitted to the UGC for approval as a new course. It has been taught several times as a special topics course.

HAPP 350 Public Health Ethics OR MGMT 385: Business Ethics & Society: Training in ethics is increasingly important in today's complex workplace, particularly in the health fields. Ethics courses are found in comparable programs at College Park and Towson. HAPP 350 was previously taught as a special topics elective; it is in the process of being reviewed by the UGC as a permanent course. As some HAPP students pursue careers oriented towards community public health while others aspire for health services management positions we are giving the students the option of taking either HAPP 350 or MGMT 385. An email indicating the Chair of the Department of Information System's approval to include MGMT 385 as a core option is attached.

HAPP 412 Research Methods in Health: We propose to add Research Methods in Health to the core curriculum. It is currently required for only tracks 2 (Health Policy) and 3 (Public Health). It is increasingly important for all of our majors to have foundational understanding of research methods both for employment and as preparation for graduate school.

HAPP 470 Internship (6 credits): We are proposing the creation of a new 6-credit internship course (submitted with this proposal) to replace HAPP 495/HAPP 496. As background, HAPP currently requires two separate (misnumbered) internship courses: 1) HAPP 496, a 1-credit Internship seminar that currently functions as a mechanism of preparing students for their internship experience; and 2) HAPP 495, a 5-credit internship course. Rather than requiring HAPP 496, which duplicates training and services found in UMBC's Career Center, the Career Center has indicated that HAPP students can readily use their services. HAPP 470 will thus be a required 6-credit internship course for which students must complete a minimum of 208 hours, the current standard for HAPP 495, and the academic requirements of the course (see HAPP 470 course proposal).

PRAC 98 (no credit): HAPP students will enroll in PRAC98 during the semester of their internship. This is the course that the Career Center uses to track the students currently completing internships. An email of support from the Career Center is attached

### ***Removed from Core Courses***

IS 101 Introduction to Computer Based Systems is no longer relevant to the HAPP major

IS 295 Intermediate Business Applications is not needed as a requirement for the major.

### **Track 1, Health Services Administration Deletions**

HAPP 200, Human Development Implications for Health & Disease: This course is deleted as a track specific course; it will now be a required course for all three tracks

ECON 101 Principles of Microeconomics: This course was previously included as it was the prereq for ECON 467. As Econ 467 is no longer required for this track, we are removing Econ 101. Econ 101 will be available as a HAPP elective.

Econ 122 Principles of Accounting II was previously included as a pre-requisite for HAPP 498. It is no longer a pre-req and thus is being removed from the track. Econ 122 will be available as a HAPP elective.

Econ 467 Health Economics: This course is not central to the Health Services Administration track. It is available as a HAPP elective.

### **Track 2, Health Policy Additions/Deletions**

Econ 101 Principles of Microeconomics: Econ 101 is the appropriate foundational economics course for the Health Policy track, rather than the current requirement Econ 121: Principles of Accounting. Approval from the Chair of Economics to include ECON 101 as a track requirement is attached.

HAPP 200 Human Development Implications for Health & Disease: This course is deleted as a track specific course; it will now be a core required course for all three tracks

HAPP 412 Research Methods: This course is deleted as a track specific course; it will now be a core required course for all three tracks

HAPP 420 Epidemiology: This course is not needed as a foundational track requirement. It will be available as an elective.

ECON 121 Principles of Accounting: This course is not needed as a foundational track requirement for the Health Policy Track. It will be available as an elective.

### **Track 3, Public Health Deletions**

HAPP 412 Research Methods: This course is deleted as a track specific course; it will now be a core required course for all three tracks

Natural Science Requirement (2 courses on the list of approved natural science courses): We have removed the natural science requirement from the public health track so that students focus on foundational training in public health. The APR outside reviewers also indicated that this track should not have a natural science requirement.

### **Electives**

#### ***Additions***

ECON 101 Principles of Microeconomics: This course was moved from track requirements in Health Services Administration. In consultation with the Economics Department we wish to allow it to remain an elective as this economics training may be relevant for majors interested in health care financing. Approval from the chair is attached

ECON 121 Principles of Accounting I: This course is a required course for Track 1, Health Services Administration. It is the recommendation of the Chair of Economics that we also include it as an elective for other HAPP tracks. Approval from the chair is attached.

ECON 122 Principles of Accounting II: This course was moved from track requirements in Health Services Administration. We wish to allow it to remain an elective as additional accounting training may be relevant for majors, particularly those seeking careers in health services administration. Approval from the Chair of Economics is attached.

EHS 115: Medical Terminology: This course provides a valuable introduction to the terms and idioms common in health care settings. Approval from the chair is attached.

IS 300: Management Information Systems, IS 460: Health Care Informatics I, IS 461: Health Care Informatics II: We seek to add these three IS courses as electives in response to the increasing importance of health care informatics across the three tracks. The APR outside reviewers recommend the inclusion of courses addressing informatics. Approval from the chair is attached.

PSYC 385: Health Psychology: This course reviews the “behavioral variables in the maintenance of health and in the prevention, etiology and treatment of disease.” As an elective this course will help to address the APR outside reviewers’ recommendation that student coursework include topics related to health behavior change. Approval from the chair is attached.

SOCY/ANTH upper level courses (2 courses): Students will be allowed to choose up to 2 upper level Socy or Anth courses as electives. Inclusion of Socy/Anth courses as electives will help address the APR outside reviewers’ recommendation for increased training in the social determinants of health and for greater integration among the Department’s undergraduate programs. Thus, this change provides HAPP students with an opportunity to explore the Socy/Anth courses directly addressing health and wellbeing (e.g., Health and Illness Behavior, Medical Anthropology, etc), as well as to study social and cultural issues that inform health and wellbeing. For example, courses examining Social Problems, Race and Ethnicity, Gender, or Aging would provide foundational knowledge of these concepts and their operation (Per point 3 above, students will

not be able to include Socy 396). To be consistent with Department policy, however, Socy 396 (Community Service and Learning Internship) and other Pass/Fail classes will not count towards the major.

### ***Remove from electives***

INDS 430: Interdisciplinary Studies Seminars with health focus: As INDS offers many different topics under the umbrella of INDS 430 we would prefer to not include INDS 430 as an elective option.

Biology, Chemistry, Physics course work: As part of the process of streamlining the major we seek to remove the natural science elective option from track 3, Public Health (with the exception of Biology 251, which we will keep as an elective because of the focus on human anatomy/physiology). The natural science courses were originally included with the inception of the public health track because many initial HAPP majors were changing majors from the natural sciences. However, now that we have reduced the number of credits required for the major by 9-13 credits, transfer majors in the public health track do not need 6-8 elective credits from their natural science coursework in order to complete the major in a timely fashion. Furthermore, the structure of the natural science elective options is often confusing to students and leads to frequent requests for exceptions to include science courses that are not approved electives or courses intended to be either/or. Finally, the reduction in total credits for the major will make it easier for ALL students to pursue double majors and/or pre-professional training along with HAPP. As HAPP majors, students will focus on electives that introduce concepts and substantive material from across the spectrum of health services administration, health policy, and public health.

### **Accommodating Students**

The proposed changes create both a more robust program of study and streamlined pathway for the completion of the degree. Therefore, we seek to implement the new plan for all students declaring the major as of May 1, 2016 (and not based on matriculation date). In addition, current students for whom the new requirements are advantageous will be encouraged to change to the new plan. In the unlikely event that required courses are no longer offered students will be accommodated.

Regarding our request to change the internship course requirement, we wish to make clear that we are requesting that all current plan students be able to fulfill the internship by taking HAPP 495/HAPP 496 OR HAPP 470/PRAC 98. We would like to stop offering HAPP 496, the 1-credit internship prep course, so that students shift over to the more efficient and less confusing HAPP 470/PRAC 98. We will, however, accommodate all students who have taken HAPP 496. These students will complete their internship as the current HAPP 495 (5 credit course). Students who have not started the internship sequence will take HAPP 470 (6 credits) and PRAC 98 (0-credit). There will be no interruption in students' ability to complete their internship.

Kevin,

Thank you for sharing your note. The Career Center is very supportive of working with the Health Administration Policy Program to support faculty in administering the internship component. We are delighted to work together to have HAPP student enroll in the Internship Practicum simultaneously with HAPP 470. The addition of the HAPP students in our professional development and reflective sessions will be a welcome addition.

If you need additional information, please do not hesitate to let me know. We look forward to continued collaborations.

Christine

On 3/7/2016 12:42 PM, J Kevin Eckert wrote:

Christine,

The Health Administration and Policy Program has completed an extensive curriculum review as recommended in APR conducted in 2013. The proposed program revisions were approved by the department on Friday, March 4, 2015 and we hope to submit our proposed program changes to the UGC tomorrow, March 8. Via this email, I am sharing with you changes that relate to Career Services. I would appreciate a brief email from you indicating that you are aware of and support the proposed changes.

Thank you,  
Kevin

- a. PRAC 98 required to take concurrently with HAPP 470, internship

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J. Kevin Eckert, Ph.D.

Professor and Chair

Sociology, Anthropology, Health Administration and Policy

Professor (secondary), Epidemiology and Public Health, Medicine, UMB

[410-455-5698](tel:410-455-5698)

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**Christine Routzahn**

Director

Career Center

UMBC - An Honors University in Maryland

[410-455-3671](tel:410-455-3671) (direct)

[410-455-2216](tel:410-455-2216) (reception)

[careers.umbc.edu](http://careers.umbc.edu)

David Mitch

12:45 PM  
(1 hour  
ago)

to J, Sarah, me

Kevin: This email is to indicate that I am aware of and support the changes that the Health Administration and Policy Program proposes to make in its curriculum.  
David

On Fri, Mar 11, 2016 at 12:32 PM, J Kevin Eckert <[eckert@umbc.edu](mailto:eckert@umbc.edu)> wrote:  
David,

The Health Administration and Policy Program has completed an extensive curriculum review as recommended in the APR conducted in 2013. The proposed program revisions were approved by the department on Friday, March 4, 2015 and we hope to submit our proposed program changes to the UGC on March 22. Via this email, I am sharing with you changes that relate to economic courses in the proposed new curriculum. I would appreciate a brief email from you indicating that you are aware of and support these changes. Attached please find document that will be submitted to the UGC.

Thank you,  
Kevin

- a. ECON 101, Principles of Microeconomics removed from Health Services Administration track and added to Health Policy track (note Health Policy track has much smaller enrollment than Health Services Administration )
- b. ECON 122, Principles of Accounting II remove from Health Services Administration track, added to list of electives
- c. ECON 467 Health Economics remove from Health Services Administration track, added to list of electives
- d. ECON 121 Principles of Accounting I added to list of electives

J Kevin Eckert

2:54 PM (21  
minutes  
ago)

to me, Sarah

FYI

----- Forwarded message -----

From: **Bruce J. Walz, PhD** <[walz@umbc.edu](mailto:walz@umbc.edu)>

Date: Mon, Mar 7, 2016 at 1:26 PM

Subject: Re: HAPP Curricular Changes

To: J Kevin Eckert <[eckert@umbc.edu](mailto:eckert@umbc.edu)>

Kevin:

Thank you for sharing this information with me. The Department of Emergency Health Services fully supports the addition of EHS 115 to the HAPP list of electives.

Bruce

On 3/7/16 12:45 PM, J Kevin Eckert wrote:

Bruce,

The Health Administration and Policy Program has completed an extensive curriculum review as recommended in APR conducted in 2013. The proposed program revisions were approved by the department on Friday, March 4, 2015 and we hope to submit our proposed program changes to the UGC tomorrow, March 8. Via this email, I am sharing with you changes that related to EHS. I would much appreciate a brief email from you indicating that you are aware of and support the proposed changes.

Thank you,

Kevin

- a. EHS 115 - Medical Terminology added to HAPP list of electives

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J. Kevin Eckert, Ph.D.

Professor and Chair

Sociology, Anthropology, Health Administration and Policy

Professor (secondary), Epidemiology and Public Health, Medicine, UMB

[410-455-5698](tel:410-455-5698)

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Carolyn Seaman

12:52 PM  
(49 minutes  
ago)

to Aryya, J, me, Sarah

Hi Kevin –

Thanks for sharing these changes with us. They seem very reasonable. I have two things to note, not really concerns but things you should be aware of. First, MGMT 385 has a prerequisite of MGMT 210 which we do not waive. Please make sure your students are aware of this prerequisite. Second, IS 300 is an extremely high-demand course and is difficult to get into. It is required for both the IS and BTA majors, and for the IS minor. We have added extra sections of the course every semester recently but they still fill up quickly. So your students should probably be made aware of this as well.

Congratulations on completing your curriculum overhaul – I know that’s a difficult process! Cheers,  
Carolyn

Dr. Carolyn Seaman  
Undergraduate Program Director  
Department of Information Systems  
UMBC

**From:** Aryya Gangopadhyay [mailto:[gangopad@umbc.edu](mailto:gangopad@umbc.edu)]  
**Sent:** Monday, March 07, 2016 12:36 PM  
**To:** J Kevin Eckert  
**Cc:** Cathryn McDonnell; Sarah Chard; Carolyn Seaman  
**Subject:** Re: HAPP Program Changes

Kevin:

Thanks for letting me know. I am copying Carolyn Seaman, our Undergraduate Program Director for any comments. Best.

Aryya

On Mon, Mar 7, 2016 at 12:32 PM, J Kevin Eckert <[eckert@umbc.edu](mailto:eckert@umbc.edu)> wrote:

Aryya,

The Health Administration and Policy Program has completed an extensive curriculum review as recommended in APR conducted in 2013. The proposed program revisions were approved by the department on Friday, March 4, 2015 and we hope to submit our proposed program changes to the UGC tomorrow, March 8. Via this email, I am sharing with you changes that relate to IS in the proposed new curriculum.

- a. MGMT 385 Business Ethics added to Core. Students can choose HAPP 350 Public Health Ethics OR MGMT 385; [we will be offering HAPP 350 as option every semester]
- b. IS 300 Management Information Systems added to HAPP list of electives
- c. IS 460 - Health Care Informatics I added to HAPP list of electives
- d. IS 461 - Health Care Informatics II added to HAPP list of electives

I would much appreciate a brief email from you indicating that you are aware of and support these changes. Please contact me should you have any questions.

Thank you,  
Kevin

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J. Kevin Eckert, Ph.D.  
Professor and Chair  
Sociology, Anthropology, Health Administration and Policy  
Professor (secondary), Epidemiology and Public Health, Medicine, UMB  
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Aryya Gangopadhyay, PhD  
Professor and Chair  
Department of Information Systems, UMBC  
<https://sites.google.com/site/homearyya/>

Christopher Murphy <[chmurphy@umbc.edu](mailto:chmurphy@umbc.edu)>

9:55 PM  
(11 hours  
ago)

to J, me, Sarah

Hi Kevin:

I support the inclusion of PSYC 385 as an elective option for majors in the Health Administration and Policy Program. I believe that the course content, which focuses on health behavior and mind-body aspects of physical health, is appropriate for students who plan careers in health administration and policy.

Chris

Christopher M. Murphy, Ph.D.  
Professor and Chair  
Department of Psychology  
University of Maryland, Baltimore County  
1000 Hilltop Circle  
Baltimore, MD 21250  
[\(410\) 455-2367](tel:(410)455-2367)

On 3/7/2016 12:47 PM, J Kevin Eckert wrote:

Chris,

The Health Administration and Policy Program has completed an extensive curriculum review as recommended in APR conducted in 2013. The proposed program revisions were approved by the department on Friday, March 4, 2015 and we hope to submit our proposed program changes to the UGC tomorrow, March 8. Via this email, I am sharing with you changes that relate to Psychology courses. I would much appreciate a brief email from you indicating that you are aware of and support the proposed changes.

Thank you,  
Kevin

- a. PSYC 385 - Health Psychology added to HAPP list of electives
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