

UMBC UGC Program Changes & Other Request: Certificate in Psychology of the Workplace

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Proposed Effective Date: 9/15/15

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Specifics (see instructions)

A. Current Required Courses	Proposed Required courses
PSYC 331 (Experimental Psychology) or STAT 121 (Statistics for the Social Sciences)	One of the following: PSYC 331, STAT 121, STAT 350, STAT 351, STAT 355, STAT 451
PSYC 320 (Psychological Assessment)	PSYC 320 (Psychological Assessment)
PSYC 324 (Introduction to Interviewing Techniques)	PSYC 324 (Introduction to Interviewing Techniques)
PSYC 340 (Social Psychology)	PSYC 340 (Social Psychology)
PSYC 346 (Industrial/Organizational Psychology)	PSYC 346 (Industrial/Organizational Psychology)
PSYC 398 (Internship 3 credits)	PSYC 398 (Internship 3 credits)
MGMT 210 (Practice of Management)	MGMT 210 (Practice of Management)
MGMT 310 (Human Resources Management)	MGMT 310 (Human Resources Management)

B. Current Electives – Select any two	Proposed electives-select any two
ECON 352 (Industrial Relations)	ECON 352 (Industrial Relations)
GWST 250 (Gender Roles in Economic Life)	GWST 250 (Gender Roles in Economic Life)
GWST 338 (Women and Law)	GWST 338 (Women and Law)
HAPP 401 (Occupational Health Policy and Practice)	HAPP 401 (Occupational Health Policy and Practice)
MGMT 385 (Business Ethics and Society)	MGMT 385 (Business Ethics and Society)
MGMT 360 (Business Law)	MGMT 360 (Business Law)
POLI 354 (Public Management and Personnel Systems)	POLI 354 (Public Management and Personnel Systems)
POLI 432 (Civil Rights)	POLI 432 (Civil Rights)
SOCY 432 (Work and Retirement)	SOCY 432 (Work and Retirement)
Other Advisor-approved elective	Other Advisor-approved elective

Rationale (see instructions):

The only proposed change (highlighted above) is inclusion of additional STAT courses to satisfy the requirement of a quantitative reasoning course. Although PSYC 331 will no longer be offered after Fall 2015, it is retained as an option for current students.