

Year Three Review Action Plan - Information Systems Department				
Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan
Increase tenure track faculty by 4-6	✓			Make the evidence-based case for more faculty (enrollments, strategic areas)
		✓		Dean will evaluate and consider requesting IS TT faculty through the annual College budget priorities request.
	✓	✓	✓	Develop plan to include IS strategic areas in cluster hires. Provost will consider proposal along with all others.
Increase grant expenditure	✓			Work with VPR to identify award opportunities
	✓			Establish internal peer review mechanism for new PIs, increase expectations for quality of submitted grant proposals
	✓			Encourage fellowship applications for alternative sources of graduate student support
		✓		Work with VPR to offer grant writing and editing support
		✓		Improve post-award processes (hiring, budgeting, auditing, tracking)
Increase % TT faculty as PI/co-PI on external grants	✓			Use differential workload, merit review to incentivize proposal submission and successful acquisition of external grant funding.
Continue to implement differential teaching/service load	✓			Increase class sizes in selected cases to offer more capacity for workload adjustment. Work towards a target of 3 courses/year for research-active faculty, higher loads for non-research-active faculty.
Consider creation of an iSchool		✓		Continue to discuss alternative models for IS in particular and computing programs in general.