

Sociology, Anthropology, and Health Administration and Policy

Meeting Date: May 1, 2018

Attending: Philip Rous, Tony Moreira, Scott Casper, Katharine Cole, Janet Rutledge, Kevin Eckert, Beth Wells, Karen Fedderly

Part 1 -- Updates and Reflection on Action Items from APR

(insert rows as needed)

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan Update
Evaluation of HAPP in relationship to department's curriculum and research mission	X	X		New curriculum implemented January 2017 Completed
Development of prioritized hiring plan to guide requests next five years	X	X	X	Integrated hiring plan submitted to Dean Casper spring 2017 Completed
Evaluate undergraduate curriculum for Anthropology	X			Curriculum revisions approved by UGC spring 2015 Completed
Increase colloquium and public lectures, e.g. greater participation in SS Forum	X			Department is active participant and sponsor/co-sponsor of SS Forum speakers, among others. Department established annual Health and Inequality lecture now in 3rd year. Completed
Ensure equity in junior faculty mentoring	X			Revised faculty support policy May 2016 Completed
Streamline and increase support for academic advising	X	X	X	Department now has Coordinator of Advising Completed

Part 2 -- Current/Ongoing Action Items for YTR

(insert rows as needed)

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Part 2 -- Current/Ongoing Action Items for YTR

(insert rows as needed)

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan
Bridge funding for faculty and staff funded on soft money/NIH grants	X	X	X	Dept has provided bridge funding for key staff; has drawn down DRIF account; university bridge funding approach necessary to retain key personnel The department will explore creative ways to solve the funding issue, working with the Dean and the Provost's Office to look for solutions. Timeline: Ongoing
Expand research collaboration with other UMBC departments and UMB	X			Faculty have numerous collaborations with other departments (e.g. psychology, public policy), UMB, and JHU, among others Timeline: Ongoing
Evaluate graduate curriculum	X			Program engaged in ongoing review and strengthening of program to include Non-Profit Certificate Timeline: Ongoing
Provide undergraduate mentors for large undergraduate lecture classes	X	X	X	Department has assumed costs for program; initially received external funding to establish; long term plan for sustainability needed Timeline: Ongoing
Develop Social Science and Medicine Curriculum	X	X	X	Graduate certificate routing through university approval process; undergraduate certificate to be submitted for campus approval spring 18 Approval received for Graduate Certificate in Social Dimensions of Health to start in Fall 2018
Increase support for TAs in large lecture and methods courses	X	X	X	University (Graduate School) sponsored training for TAs Timeline: Ongoing
Address salary inversion issues	X	X	X	Timeline: Ongoing; There are no current inversion issues in SAHAP; the Dean regularly examines compression and equity issues across the College
Determine appropriate levels of TA support distribution across department	X			Timeline: Ongoing