Interoffice
MEMORANDUM

DATE: February 19, 2020

TO: Rosemary Drohan

FROM: Antonio Moreira, Ph.D.
Vice Provost for Academic Affairs

RE: Proposal to Change Name of an Academic Department

Attached please find the routing form and request to change the name of the Department of Sociology, Anthropology, and Health Administration and Policy to the Department of Sociology, Anthropology and Public Health. For the sake of expediency, I am also sending copies of this information simultaneously to the Faculty Senate and the Undergraduate Council. Please coordinate with Drs. Koru and Feeser to obtain the endorsement from the Shared Governance process.

We look forward to receiving the Faculty Senate's review.

Thank you.

AM:et
Attachment

Cc: Dr. Gunes Koru, Faculty Senate
    Dr. Elizabeth Feeser, Undergraduate Council
    Ms. Beth Wells, Assistant Vice Provost for Academic Affairs
Routing/Approval Sheet

Proposal to Change Name of an Academic Department

Date: 1/28/20

Name of Department: SAAH

Proposed new name of Department: Sociology, Anthropology + Public Health

The attached proposal is to be reviewed by each office checked below. If approved, include signature and date.

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<th>Department Chair</th>
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Return to Beth Wells for notification to Chancellor

* Sociology, Anthropology, and Health Administration and Policy
DATE: January 17, 2020

TO: Philip Rous, Provost

FROM: Scott Casper, Dean, College of Arts, Humanities, and Social Sciences

RE: SAHAP name change to Sociology, Anthropology, and Public Health

I write to request your approval to change the name of the Department of Sociology, Anthropology, and Health Administration and Policy to the Department of Sociology, Anthropology, and Public Health. This proposed change, described in the attached memo from SAHAP Chair J. Kevin Eckert, reflects the “evolving nature of the department and the interest of all stakeholders – students, their future employers, and faculty.” Changing the Department’s name may have a positive impact on recruitment and enrollment, because this important element of its offerings will have enhanced visibility. The change will require no additional resources.

The SAHAP core faculty and the SAHAP Coordinating Committee have discussed and approved this change. The Department of Sociology, Anthropology, and Health Administration & Policy, which offers courses in related fields, has provided a letter of support.

I am pleased to endorse this name change and hope that you will approve it. If you have questions, please do not hesitate to contact Dr. Eckert or me.

cc: Dr. J. Kevin Eckert, Chair, SAHAP
In 2016, the Department Council unanimously recommended that the department name be changed to include the Health Administration and Policy Program (HAPP). That change signified the evolution of the department from its beginnings as a Sociology department, the inclusion of the Anthropology program some 29 years ago, and then the inclusion of HAPP. While HAPP has been an undergraduate major in the department since the early 1980s it had not been acknowledged in the name until 2016.

In keeping with the evolving nature of our department faculty composition and academic program emphases in the social dimensions of health (we now have an undergraduate certificate across our three majors as well as a post-baccalaureate certificate in the Social Dimension of Health), the department has unanimously recommended that the formal department name be changed to "Sociology, Anthropology, and Public Health."

The rationale for the new name is as follows:

1. In 2007, a Public Health track was added to the Health Administration and Policy major which prior to that time was comprised of two tracks: health administration and health policy. Since that time, the public health track has grown to enroll and graduate more HAPP majors than the other two tracks combined. Students in the HAPP program want the label "Public Health" to appear on their records (transcripts and department to which they belong) to be visible for employers and graduate programs.

2. Public Health is a recognized discipline that has been targeted for workforce capacity building by the U.S. Department of Health and Human Services. The Healthy People 2020 recommendations note the need for public health infrastructure and the workforce demands in this area by recommending that 4-year colleges and universities increase offerings in public health or related majors and/or minors. Our department has responded to this recommendation by weaving public health concerns throughout each of our majors and our scholarship/research. More clearly indicating the public health major in our department name will be an important marketing tool for attracting majors interested in this field.

3. Although the HAPP program is the departmental major most directly concerned with public health, all of our majors have courses that address public health concerns using social science frameworks firmly grounded in the liberal arts and humanities. Evidenced by our certificates in the Social Dimensions of Health, the department addresses community/public health issues such as maternal and child health, the opioid crisis, age-related injury and disability, long-term care, sexual abuse, health and inequality, psychiatric care and mental health, and racial differences in health and well-being.
4. The department name is also an important professional identification for our faculty, and the faculty overwhelmingly feel that "Public Health" is a more accurate reflection of the research areas in the department than "Health Administration and Policy." The tenure-track faculty in the HAPP program are all public health researchers who participate in the related professional societies (e.g., the American Public Health Association). Additionally, faculty members in Sociology and Anthropology who conduct research in the areas of aging, diversity, and inequality often do so from a public health perspective and publish in public health journals.

In summary, replacement of the designation "Health Administration and Policy" with "Public Health" in the department name will best serve the interests of all of our stakeholders—students, their future employers, and faculty.