

Year Three Review Action Plan - ENGLISH

Philip Rous, Antonio Moreira, Scott Casper, Janet Rutledge, Jean Fernandez, Katharine Cole, Pat McDermott, Sarah Shin and Colleen Rebeiro

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Part 1 -- Updates and Reflection on Action Items from APR

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan Updates
Hire of a multi-ethnic/postcolonial specialist	X	X	X	The department hired Dr. Sharon Tran.
Reviewers expressed concern that the department's Communication and Technology Track cannot be sustained without additional hires.	X	X	X	The department hired Dr. Drew Holladay and Dr. Earl Brooks.
The department should revisit its multi-year hiring priorities and provide the Dean with a revised document.	X	X	X	A revised priorities list was presented. A Global Communications Specialist, Dr. Cynthia Vagnetti, was hired as lecturer.
Mentoring Policy for clarifying course and service expectations for junior faculty members.	X			A Mentoring Policy created by the Mentoring Committee was passed by the department.
Develop online summer courses	X			The department has begun to offer online summer courses for ENGL 393.
Floating Course release for specific research projects to address faculty concerns over balancing teaching and research.	X			The Floating Course release was created and implemented.

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Part 2 -- Current/Ongoing Action Items for YTR

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan
Hiring Request for Professor of the Practice in Journalism	X			Submission of request in Feb 2020. The Dean will consider this request through the regular College prioritization process.
The Department should be approved for a Hiring Request for an Assistant Professor in Creative Writing in order to grow its national reputation.	X			Submission of request in Feb 2020. The Dean will consider this request through the regular College prioritization process. (This follows the Department agreeing to discuss and evaluate this recommendation made by the reviewers.)
Creating a more systematic plan for career advising and mentoring.	X			We will continue to build on preliminary work begun with alumni, while developing a systematized plan using our internship programs for career advising. By deadline: AY 2020-2021 At the MA level the GPD will share the curriculum map in an advising session where there is oral reflection on how courses meet SLOs. By deadline: AY 2020-2021
Attracting more graduate students to the program	X			Strategies for enhanced advertising of the MA program within the major and the minor, as well as outside UMBC, will be addressed. By deadline: AY 2020-2021
Flexibility in tracks and curricular revision	X			Flexibility options and curricular revisions are currently an ongoing discussion, but need to be formulated in relation to existing faculty resources and possible hires. By deadline: AY 2020-2022
Developing improved opportunities for research	X			The department will work more consciously with the Dresher Center to explore opportunities for funding, so that faculty can adopt a more planned and strategic approach towards research projects. By deadline: AY 2020-2021
Developing certificate programs	X			The department has considered a Journalism certificate course but this is not a practical possibility due to constraints of resources. By deadline: AY 2021-22

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The department should consider revising outcomes in ways to shape future curricular modifications.	X			This currently continues to engage the department in regard to ENGL 100, transfer equivalencies, and our Writing Intensive (WI) requirements. By deadline: AY 2020-2021
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