

**Year Three Review Action Plan - AMERICAN STUDIES, Jan 2020**

**Part 1 -- Updates and Reflection on Action Items from APR** (insert rows as needed)

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan Update
Stabilize/grow full-time faculty: <b>A.</b> Determine future goals with Maryland traditions <b>B.</b> Hire with a focus on community-engagement	X	X		<b>A.</b> We hired, Ashley Minner, professor of the practice as the inaugural director of the program in Public Humanities. <b>B.</b> In fall 2019, we hired two new assistant professors in public humanities, Michael Casiano and Sarah Fouts.
Establish an Asian American studies minor	X	X		In 2017, AMST developed a minor in Asian American Studies (AASST).
Develop a mentoring plan for faculty	X			We have revised all of our faculty policy documents and in doing so have reviewed our mentoring practices which we believe, as they stand, are strong.
Develop our assessment practices	X			This year we will be streamlining our assessment policies in collaboration with FDC.
Sustain Baltimore Traces	X			Baltimore Traces is thriving: it continues to develop and provide students from across the university with public humanities experiences in Baltimore.
Create a applied humanities concentration	X	X		Since the last APR, one of the major achievements of our department has been the multifaceted ways it has built public humanities on our campus: CAHSS now has a public humanities minor, housed in the Orser Center, and in fall 2019 the first iteration of the intro course for the minor was taught.
Obtain a downtown space for the Orser Center.	X	X		The Orser center is also thriving :in 2019 it has expanded its advisory committee; it is in the process of convening a summer institute on ethical research practices in Baltimore; and we look forward to the 10th anniversary celebration of the center in Nov 2020.

**Part 2 -- Current/Ongoing Action Items for YTR** (insert rows as needed)

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan
Convert Professor of the Practice line to a tenure-track position	X	X	X	Conversion would address gap in Native American Studies and bring together indigenous studies, urban studies, ethnography, and public humanities, and also make research and publication as integral part of the position. AMST will submit request to Dean in Spring 2020, for consideration through the normal CAHSS prioritization process. Timeline: 2020-2021

Increase the number of AMST majors	X			We will be prioritizing a plan for enrollment growth prior to the next APR. Initial ideas include: strengthening our connection to the Education department and a name change to better reflect the department's current investments. Timeline: <u>__Ongoing__</u>
Hire a Program Management Specialist to help with the public humanities program	X	X		CAHSS is currently exploring approaches to shared business services in the College, after which we can determine future staffing needs. (Typically administrative staffing is not considered as part of the APR process.)
Redesign the Asian American Studies minor in a more collaborative way	X			AMST will work to expand the minor, possibly to a minor in ethnic studies, in a collaborative and sustainable way, connecting it to other departments and programs across campus and incorporating the department's core initiatives in public humanities and community engaged scholarship in its revision. Timeline: <u>_2020-2021__</u>