

YTR - Action Plan
September 14, 2017

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AFST Year Three Review Action Plan

Part 1 -- Updates and Reflection on Action Items from APR

(insert rows as needed)

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan Update
Increase Faculty Resources	X	X	X	Hired Assistant Professor with English Dept., F14. Converted adjunct funds to hire Lecturer on two-year term, F16
Office Space	X	X	X	AFST moved to Fine Arts Building, F15

Part 2 -- Current/Ongoing Action Items for YTR

(insert rows as needed)

Recommendation	DEPARTMENT ACTION	COLLEGE ACTION	PROVOST'S OFFICE ACTION	Action Plan
Increase Faculty Resources		X		Base fund Lecturer position. Goal: by AY 2019-20.
	X	X		Explore possibility of hiring two lecturers or converting adjuncts to lecturers where enrollments justify. College will consider requests within its standard process for prioritizing faculty hires.
Office Space	X	X		Regularize shared P/T space among other departments on the 5th floor
Curriculum:				
(a) Community Involvement (CI)	X			Develop plan to modify curriculum TIMELINE By AY 2018-2019
	X			Link CI with Public Humanities minor
(b) Expand curriculum	X		X	Explore feasibility for certificate programs in African Studies, and Law, Race, and Social Justice in the United States. Consult with Beth Wells about process.
(c) Writing Intensive (WI) course	X			Submit WI proposal Fall '17

(d) Collaborate with other departments on infrequently taught courses	X			Continue to expand affiliate faculty
(e) Develop STEM-related course	X			Propose a course when the Dept. hires an expert
(f) Articulation agreements	X			Strengthen faculty relationships with CCBC Work with Sarah Jewett to obtain guidance and contacts based on her previous work with community colleges
Department Programming				
(a) Annual Theme to DuBois lecture	X			Continue to build partnerships around the lecture
	X	X		Seek outside sponsorships for the lecture
(b) Black History Month	X			Build on success of events like Taste of Africa
(c) Model African Union (MAU)	X	X		Continue to participate in MAU
(d) Center for Africana Research	X	X		Clearly define purpose and scope of center as first step toward seeking Institutional support to formally and effectively launch the center Department will develop a proposal within AFST. Proposal from 2013 will be updated and shared with the Dean.
Governance				
Continue to update policies/by laws	X			Student evaluation for promotion guidelines, F17; Guidelines for reappointment and promotion of lecturer, AY 2018-2019